

FINANCIAL WELLNESS

**Because peace of mind for your workforce, means peace of mind for you!** Do your HR and management teams spend too much time working to help employees with their <u>non-work</u> related issues? Are the personal and financial crises of your employees affecting their wellness and productivity?

What if you could turn these concerns over to a trusted community partner who can meet on-site with preoccupied employees, and connect them with the appropriate resources that are available in our community? What if you could strengthen and stabilize your entire workforce by adding one low-cost benefit?

Learn more about the new LIVE UNITED @ WORK Financial Wellness program United Way is about to debut in Logan County.





# HOW THE "LIVE UNITED @ WORK" FINANCIAL WELLNESS PROGRAM COULD WORK FOR YOU

Including LIVE UNITED @ WORK as an employee benefit supports and grows not only your workforce, but also your business and the community as a whole. You help achieve one of the goals for Logan County: to make every family financially stable.

You get a United Way Resource Coordinator "embedded" in your workplace at least two hours a week to meet individually with employees and connect them with available community resources. This includes exclusive access to a new, same-day, low-interest Payday Loan Alternative offered by Quest Federal Credit Union that can help employees at participating workplaces.

#### PROGRAM FEATURE

# United Way Resource Coordinator meets one-on-one with employees to help them navigate the local social service network and access resources they may have never encountered before.

# Your employees in good standing may borrow up to \$1,000 via new, low-interest Payday Loan Alternative, to help cover a personal financial crisis. The loans would be paid back via payroll deduction. A poor credit history is not a problem.

The Resource Coordinator posts tips, information, and announcements about community resources throughout the workplace.

# The Resource Coordinator is NOT your employee.

The affordable cost (as low as \$25/onsite hour) is determined by the amount of time you wish to have the Resource Coordinator available on-site in your workplace. (Minimum 2-hours/week)

Program will collect measurable data and anecdotal information.

#### **EMPLOYEE BENEFIT**

- Stressful non-work related issues are addressed and resolved.
- Wellness increases.
- Better decision making ensues.
- Employee can solve an emergency situation.
- Keeps them away from predatory lenders.
- Helps build/repair credit.
- Builds savings for future needs.
- Employees are educated and gain access to programs and services that could help them and their families.
- Employees feel safer and more comfortable asking for advice/help.
- Employees know they have access to a useful benefit.
- They feel their employer values them.

Together, we can make informed

decisions and changes to better serve your employees and our

community.

## **EMPLOYER BENEFIT**

- Workers have relief from non-work related issues.
- Absenteeism and tardiness decline.
- Job retention increases.
- No need for payroll advances, inhouse loan programs.
- Over-borrowing from 401K plans is reduced.
- You don't have to "know it all" or keep up with the hundreds of services available.
- ALL of your employees can benefit.
- Resource Coordinator saves valuable HR and Management staff time.
- Program cost is paid to United Way and can be written off as a charitable donation.
- Participating workplaces have a seat at the LIVE UNITED @ Work Collaborative to provide regular feedback to improve the program.
- The Resource Coordinator continues to follow-up with the employees they've met with, helping to keep them on track.

## **WANT TO LEARN MORE?**

We are planning an informational meeting for businesses interested in bringing LIVE UNITED @ WORK to their workplaces. Please plan to join us:

DAY OF THE WEEK / TIME LOCATION



United Way of Logan County